

JOE GUMP

CANDIDTATE STATEMENT

LOCAL 3315 UNION ELECTION

MAY 15, 2019

DEAR UNION BROTHERS AND SISTERS,

INITIALLY, I WANT TO THANK ALL OF YOU WHO HAVE ALLOWED ME THE OPPORTUNITY TO SERVE ON LOCAL 3315'S EXECUTIVE BOARD FOR THE PAST 28 YEARS. AS MUCH AS I HAVE LOVED BEING A PUBLIC DEFENDER DURING THIS TIME, I CANNOT SEPARATE THAT EXPERIENCE FROM THE FULFILLMENT I HAVE ENJOYED DUE TO MY INVOLVEMENT IN THE UNION. AS ASSISTANT PUBLIC DEFENDERS, WE ARE AFFORDED THE OPPORTUNITY TO GIVE MEANING TO AND ENFORCE THE PROTECTIONS GUARANTEED IN THE UNITED STATES CONSTITUTION. AS A MEMBER OF THE EXECUTIVE BOARD DURING MOST OF MY TENURE IN THE OFFICE, I HAVE BEEN PRIVILEGED TO FIGHT ON BEHALF OF THOSE SO ENTRUSTED.

MANY OF YOU KNOW THAT I HAVE ASSISTED IN NEGOTIATING EVERY COLLECTIVE BARGAINING AGREEMENT (EXCEPT THE FIRST ONE IN 1987). I HAVE HELPED TO ENFORCE THOSE CONTRACTS THROUGH COUNTLESS LABOR-MANAGEMENT MEETINGS, GRIEVANCES, AND DISCIPLINARY ACTIONS. I HAVE REPRESENTED THE LOCAL AT NUMEROUS STATE AND LOCAL CONVENTIONS AND, AS PEOPLE CHAIR, POLITICAL

**ENDORSEMENT MEETINGS. WITH YOUR SUPPORT, I WILL
CONTINUE TO DO SO UNTIL MY RETIREMENT.**

**THANKS AGAIN FOR ENTRUSTING ME WITH THIS
RESPONSIBILITY OVER THE YEARS.**